



Job Title: Laborer – P3 Design Build

Location: Midlands, SC (based in Batesburg-Leesville)

Reports to: Foreman, Project Manager, General Manager

About P3 Design Build

P3 Design Build is a growing construction and landscaping company specializing in outdoor design-build projects—ranging from decks and patios to retaining walls, subdivision entrances, commercial landscape maintenance, and more. As a division of The P3 Companies, we combine craftsmanship, integrity, and innovation to create outdoor spaces that truly elevate residential and commercial properties.

Position Overview

We're looking for a dependable and hardworking Landscaping Laborer to join our crew. This is a hands-on, outdoor position that plays a key role in helping us deliver top-tier service to our clients. The ideal candidate is reliable, coachable, and able to work in various weather conditions.

Key Responsibilities

Operational Leadership

- Assist with installation of landscaping and hardscaping projects (mulch, plants, sod, gravel, etc.)
- Operate lawn mowers, trimmers, blowers, and other basic landscaping equipment
- Perform general site clean-up and assist in material handling
- Follow instructions from the Foreman and General Manager
- Maintain a clean, safe, and professional work environment
- Help load and unload tools and materials daily



Requirements

- Ability to lift 50+ lbs and work on your feet for extended periods
- Comfortable working outdoors in all weather conditions
- Strong work ethic and punctuality
- Ability to take direction and work as part of a team
- Valid driver's license preferred but not required
- Prior landscaping or construction experience a plus, but not required

Pay & Benefits

- Starting at **\$17/hour**
- Opportunities for raises based on performance and reliability
- Branded work shirts and gear provided
- Growth potential within a growing company